Data needs		Source details		T		Who collected the data?	Availability			What is the uni measure? (e.g. Euro, national currency, %, FT hours/days)	of What is the reference period:	For what years is data available?		What is the geographic scope?	Disaggregation potential - Can the data be disaggregated by the following?					Disaggregation categories - What are the categories that can be used in analysis?								Methodologica approach	d		Other methodologica remarks and quality assessment	Other remarks
		Source name	Published by	Web link			Is the data publicly available?	Is the data available online?	Is the data available free of charge? (e.g. according)	ty ion		Earliest year L	atest year	_	Age group	Sex	Economic sector	Occupation	Type of employment	Number of age   Ag	ge range - Min M	ge range - lax	Economic sectors covered		Occupations covered		Type of employment covered	What is the data collection approach?	What population is the data collected from?	What is the degree harmonisation/cons ncy with other indicators?	of ste	
Answer options		Free text	Free text	Free text Si	tatistical; tudy/publication; ther	Free text	Yes; No	Yes; No	Yes; No Free text	Free text	Annual; monthly; quarterly; other	Year Y	ear	National; regional; local	Yes; No	Yes; No	Yes; No	Yes; No	Yes; No	Number No.	umber No		codes (multiple choices	codes (multiple choices	codes (multiple	codes (multiple	Employees; self- employed; trainees; other (multiple choices	literature	Free text	Free text	Free text	Free text
Productivity costs for workers and family Gross salary/gross earnings	Definitions	Finland Statistics	s Finland Statistics	http://www.stat.f	F	Finland Statistics	Yes	Yes	Yes	Euro	Quarterly		2015	5 National	No	Yes	Yes	No	Yes				A, B, C, E, F, G,	C10-11, C13-15,	N/AV	N/AV	Hourly-based,	Survey		<u> </u>		Mostly index-
	Remuneration in cash paid by the employer to each worker before			i <u>/tii/pal en.html</u>																				22, C23, C24-30, C31, G45, G46- 47, H49-51, H52, J61, J62- 63, K64,66, K65, M69-70, M71- 72, O841, O842, Q86, Q87-88,			monthly-based					based tables, some real number tables
Salary evolution over time/with experience	tax deductions and social security contributions Gross salarly governings for different number of years of experience, showing salary evolution for a worker over the working life.	Finland Statistics	s Finland Statistics	http://www.stat.f i/til/pal_en.html	F	Finland Statistics	Yes	Yes	Yes	Euro	Quarterly		2019	5 National	No	Yes	Yes	No	Yes				H, I, J, K, L, M, N, O, P, Q, R, S	22, C23, C24-30, C31, G45, G46- 47, H49-51, H52, J61, J62- 63, K64,66, K65, M69-70, M71- 72, O841, O842,		N/AV	Hourly-based, monthly-based	Survey				Mostly index- based tables, some real number tables
Employer contribution to retirement fund	Contributions by employers to a retirement fund, per worker before tax.	Finnish Centre for Pensions	or Finnish Centre for Pensions	r http://www.etk.fi /en/service/home	F	Finnish Centre for Pensions	Yes	Yes		Euro	Annual	1962	2016	6 National			No	No	No					Q86, Q87-88, 59491 N/AV	N/AV	N/AV	N/AV	other				-
	Note: The availability and nature of this data will depend on the national pension system.			///0																												
Employer contribution to life insurance	Contributions by employers to life insurance policies, per worker before tax.	Henkivakuutukse maksutulotilasto	The Federation of Finnish Financial Services (FFI)	http://www.finan f ssiala.fi/materiaal ipankki/tilastot/2 016	F	The Federation of Finnish Financial Services (FFI)	Yes	Yes	Yes Available Finnish	in Euro	Monthly	2010	2016	6 National			No	No	No				N/AV	N/AV	N/AV	N/AV	N/AV	Survey	Collected from all insurance companies	high		
Employer contribution to medical benefits	Contributions by employers to medical benefits, per worker before tax.  Note: The availability and nature of this data will depend on the	N/AV																														
Total value of employer funded fringe benefits	national healthcare system.  Total value of all benefits provided by employers to workers in	N/AV																														
	addition to the gross salary, per worker.  Note: This data category can include employer contributions to retirement fund, life insurance and medical benefits (see above). Please indicate whether the overall value of fringe benefits can be further disaggregated into different categories.	Walan baran			tatistical 8	×4							200	5 National											NAME OF THE PROPERTY OF THE PR	NAME OF THE PROPERTY OF THE PR	May			brid.		
Value of statutory sick pay/sickness benefits	Statutory level of sick psylyschness benefit (including gold sick leve, medical care and the provision of pharmaceutical products).	sosiaaliturva vuonna 2015	Kela social security institution	i/documents/101 80/1630864/Kela n hoitama sosiaa liturva vuonna 2 015.pdf/3dbb262 c-e380-49b3- 8614- fedcff6eb8f5	S	Kela social security institution	16	res	Yes Available Finnish		Annual		201	S National			No	NO	NO				NAV	N/AV	NAV	NJAV	N/AV	Survey	All	nign		
Value of statutory disability/mcapacity benefits	Statutory level of disability/incapacity (including disability pensions and the provision of goods and services, other than medical care, to the disabled).		security institution	http://www.kela.f S i/documents/101 80/1630864/Kela n_hoitama_sosiaa liturva_vuonna_2 015.pdf/3dbb262 c-e380-49b3- 8614- fedcff6eb8f5	s	Kela social security institution	Yes	Yes	Available Finnish	Euro	Annual		2019	5 National			No	No	No				n/AV	N/AV	N/AV	N/AV	N/AV	Survey	All	high		
Value of home production	Value of unpaid services produced for own consumption, per worker	life care services and the roles of household, market and public sectors in their provision		http://www.usa.fi G/ /materiaal/pick. bn. 978-952-476- 332-5.pdf	E F	Researchers	Yes	Yes	Yes Article in Proceed in: Pityle	n, n, initial	other	2006	200	6 National	No	No	No	No	No	3			N/AV	NAV	N/AV	N/AV	N/AV	other			Categories for presenting the res. Persons living alone, Couples, Far alone, Couples, Far es with children	ts:
Value of workers' compensation	Value of compensation paid out to a worker.  Note: Indicate whether the data can be disaggregated by category of disablement and indicate categories	Lakisääteisen tapaturmavakuu uksen korvaukse vuonna 2014		http://www.tvk.fi /fi/Tilastot- /Korvaussuoritetil asto/	0	Workers' Compensation Centre	Yes	Yes	Yes Available Finnish	in Euro	Annual	2008	2014	4 National	No	No	No	No	No				N/AV	N/AV	N/AV	N/AV	N/AV	Survey	All	high		
Productivity costs for employers Friction period (period until a new worker is hired)	Average period from time a recruitment need is identified until a ne	w Työtapatirmace	ur Finnish Institute	http://www.mi.fi/	tudy/publication	Finnish Institute	Yes	Yes	Yes Available	in Euro	other		200	6 National			Yes	Yes					C, D, F, Q	N/AV	0, 5, 7, 8, 9	N/AV	Employees	other	selected	<u> </u>		+
	worker is hired, trained and up to standard productivity level.	austen ja - kustannusten selvittäminen yritystasolla	of Occupational Health	fi/tyoturvallisuus_ ja_riskien_hallinta /tapaturmien_ehk aisy/tutkimuksia_ tyoturvallisuudest a/Documents/Tyo tapaturmien_aihe uttamat_kustann ukset_tutkimusosi o 3.odf	C P	of Occupational Health			Finnish																				companies from different sectors			
and preventative activities	Ion Absolute or relative change in real output as a result of excustions, decien-up, transportation and preventive activities. Note: indicate whether the data can be disaggregated by type of accident or illness and indicate categories	Työtapaturmase austen ja - kustannusten selvittäminen yritystasolla	of Occupational Health	fi/tyoturvallisuus_ ja_riskien_hallinta /tapaturmien_ehk aisy/tutkimuksia_ tyoturvallisuudest a/Documents/Tyo tapaturmien_aihe uttamat_kustann ukset_tutkimusosi o_3.odf	c F	of Occupational Health		:0	Yes Available Finnish		otner			6 National			100	100							0, 5, 7, 8, 9			other	selected companies from different sectors			
Decrease in productivity due to machine damage	Absolute or relative change in real output as a result of machine damage and interrupted production.  Note: indicate whether the data can be disaggregated by type of accident or illness and indicate categories	Työtapaturmase austen ja - kustannusten selvittäminen yritystasolla	ur Finnish Institute of Occupational Health	http://www.ttl.fi/ si fi/tyoturvallisuus- ja riskien hallinta /tapaturmien_ehk aisy/futkimuksia tyoturvallisuudest a/Documents/Tyo tapaturmien aihe uttamat_kustann ukset_tutkimusosi o 3.odf	tudy/publication F	Finnish Institute of Occupational Health	Yes	Yes	Yes Available Finnish	in Euro	other		2006	6 National			Yes	Yes					C, D, F, Q	N/AV	0, 5, 7, 8, 9	N/AV		other	selected companies from different sectors			
Decrease in productivity due to presenteeism  Gross salary of managers	Absolute or relative change in real output as a result of presenteeism  Remuneration in cash paid to managers before tax deductions and		Confederation of	http://ek.fi/mita-S	tatistical C	Confederation of	Yes	Yes	Yes Available	in Euro	monthly		2015	5 National			Yes	Yes	No				all	N/AV	all		Employees	Survey	All	high		+
	social security contributions.		Finnish Industrie (EK)	s teemme/palkat/p alkkatilastot/	F (	Finnish Industries (EK)			Finnish					_																		

Companies of the comp			_			1 .													=		1.				
Part	Gross salary of the personnel involved in investigating, disclosing, discussing and preventing the incident or accident	disclosing, discussing and preventing the incident or accident before	austen ja -	of Occupational	fi/tyoturvallisuus_	of Occupational	Yes Yes	Yes	Available in Finnish	Euro	other		2006 National		Yes	Yes			C, D, F, Q N/	V 0,5,7,8	9 N/AV	0			
		tax deductions and social security contributions.	selvittäminen	Health	/tapaturmien_ehk	Health																	different sec	tors	
Column   C					tyoturvallisuudest																				
Companies   Comp			and consequencies at	t	tapaturmien_aihe																				
The state of the			company level)		ukset_tutkimusosi																				
Market   M	Time taken for managers to redistribute work	Total time for managers to redistribute work			http://www.ttl.fi/ study/publication		Yes Yes	Yes		Euro	other		2006 National		Yes	Yes			C, D, F, Q N/	V 0,5,7,8	9 N/AV	0			
		Note: Indicate whether the data can be disaggregated by type of	kustannusten		ja_riskien_hallinta	Health			Finnish														different sec	tors	
State   Stat		accident or illness and indicate categories	yritystasolla		aisy/tutkimuksia_																				
March   Marc					a/Documents/Tyo																				
Column   C					uttamat_kustann																				
March   Marc					o 3.pdf																				
State   Stat	Time taken to investigate accidents		austen ja -	of Occupational	fi/tyoturvallisuus_	of Occupational	res res	Yes	Finnish	Euro	other		2006 National		Yes				C, D, F, Q N/	NV		°	companies f	om	
Column   C		Note: Indicate whether the data can be disaggregated by type of accident or illness and indicate categories	selvittäminen	Health	/tapaturmien_ehk	Health																	different sec	tors	
Column   C			yritystasolia		tyoturvallisuudest																				
March   Marc					tapaturmien_aihe																				
The second sec					ukset_tutkimusosi																				
Part	Cost of material and components used or lost	Total cost to each workplace of materials or components used or lo		ur Finnish Institute	http://www.ttl.fi/ study/publication		Yes Yes	Yes	Available in	Euro	other		2006 National		Yes				C, D, F, Q N/	iv		0	her selected	om	
Part			kustannusten	Health	ja_riskien_hallinta	Health			Pillisii														different sec	tors	
Part					aisy/tutkimuksia_																				
Part					a/Documents/Tyo																				
Maria and the state of the st					uttamat_kustann																				
Column   C	Cost of national insurance contributions	Contributions by employers to national insurance ner worker	Lakisääteisen	Workers'	o 3.pdf	Workers'	Yes Yes	Yes	Available in	Euro	Annual	2008	2015 National		No.	No			N/AV N/	W N/AV	N/AV	Employees a	her all	high	
March   Marc			tapaturmavakuul	t Compensation		Compensation		_			1									1,7,7		, ,,			
March   Marc		national social protection system																							
March   Marc	Cost of sick pay/sickness benefit contributions	Contributions by employers to sick pay/sickness benefit, per worker					Yes Yes	Yes		Euro	Annual		2015 National		No	No	No		N/AV N/	N/AV	N/AV	N/AV S	rvey All	high	
Part					80/1630864/Kela																				
Column   C					liturva_vuonna_2																				
March   Marc					c-e380-49b3-																				
March   Marc	Cost of contributions to private disability insurance and other private	Contributions by employers to private insurance schemes (e.g.	Lakisääteisen	Workers'	fedcff6eb8f5	Workers'	Yes Yes	Yes	Available in	Euro	Annual	2008	2015 National		No	No			N/AV N/	iV N/AV	N/AV	Employees o	her all	high	
Market   M	insurance schemes	disability or vehicle insurance covering injuries), per worker.	tapaturmavakuul	t Compensation		Compensation Centre													'   '		l'				
Marche   M	Cost of temporary worker replacement	Total cost of hiring a temporary worker to replace an absent worker	<ul> <li>Työtapaturmaseu</li> </ul>	ur Finnish Institute	http://www.ttl.fi/ study/publication fi/tyoturyallisuus		Yes Yes	Yes		Euro	other		2006 National		Yes	Yes			C, D, F, Q N/	0, 5, 7, 8	9 N/AV	0		om	
March   Marc			kustannusten		ja_riskien_hallinta																				
Moreous in the property of the					aisy/tutkimuksia_																				
March   Marc					a/Documents/Tyo																				
Part					uttamat_kustann																				
Part	Recruitment costs	Total cost of the process to recruit a permanent replacement	Tuñtanaturmacai	ur Einnich Instituta	o 3.pdf	n Einnich Institute	Vac Vac	Vac	Available in	Furn	other		2006 National		Vac	Vec			CDEO N/	V 0578	g N/AV		her selected		
Fig. 1. A control of the control of	incomment costs	Total cost of the process to red at a permanent replacement.	austen ja -	of Occupational	fi/tyoturvallisuus_	of Occupational			Finnish	Luio	our.		2000 National						C, 5, 1, Q	0,3,7,0	J. J		companies fr		
Column   C			selvittäminen	rieditii	/tapaturmien_ehk	neatti																	dillerent sec	iois	
Company   Comp			yritystasolia		tyoturvallisuudest																				
Part					tapaturmien_aihe																				
Marked Professor   Marked Prof					ukset_tutkimusosi																				
March of the first of the fir	Rehabilitation costs	Total rehabilitation costs borne by employers, per worker.	Lakisääteisen tanaturmavakuut	Workers'	http://www.tvk.fi Statistical	Workers'	Yes Yes	Yes	Available in Finnish	Euro	Annual	2008	2014 National	No	No No	No	No		N/AV N/	N/AV	N/AV	N/AV S	irvey All	high	
March prince of marchane   March prince of m		Note: Indicate whether the data can be disaggregated by type of accident or illness and indicate categories	uksen korvaukset	t Centre		Centre																			
Fig.	Value of government reimbursement																								
Market of the present of the prese																									
Company   Comp		Note: The availability and nature of this data will depend on the national social protection system																							
Market for a projection would from the properties of the propert	Productivity costs for the government																								
March 1 Consider princing state of the control of							Yes Yes	Yes		Euro	Annual		2015 National		No	No	No		N/AV N/	N/AV	N/AV	N/AV S	rvey All	high	
Processor   Proc					80/1630864/Kela	institution																			
Companies   Comp					liturva_vuonna_2																				
Act or and in the properties   Company   Com					c-e380-49b3-																				
Control of Control o	Overall cost of incapacity/disability benefits	Overall cost of incapacity/disability benefits to the government	Kelan hoitama	Kela social	fedcff6eb8f5 http://www.kela.f Statistical	Kela social	Yes Yes	Yes	Available in	Euro	Annual		2015 National		No	No	No		N/AV N/	iV N/AV	N/AV	N/AV S	rvey All	high	
A Company of the Co		(including disability pensions and the provision of goods and service	s, sosiaaliturva	security	i/documents/101	security																			
Control and information promiting programs   Control and information promiting promiting programs   Control and information promiting promiting promiting programs   Control and information promiting promi					n_hoitama_sosiaa liturva_vuonna_2																				
Comment   Comm					015.pdf/3dbb262																				
March the qualified price of the regulated price of the qualified					8614-																				
March Tear solicition product and compared produc	Overall cost of social welfare programmes		see other remark	ks								_		7								T			identify from the
Column facility   Column fac																									government
Discount fields   Social discount case and the control to Payment of Early State (1997) and the state of the Payment of Early State (1997) and the state of Early State (1997) and the state of Early State (1997) and the state (1997) and th	Productivity costs support data						<u> </u>																		
Corp.   Corp	Discount rate	values" used in a given country.																							
Oresion.    A   A   A   A   A   A   A   A   A	GDP	Gross domestic product (GDP) defined as the value of all goods and services produced less the value of any goods or services used in the		Finland Statistics		Finland Statistics	Yes Yes	Yes	No	Euro	Annual		2014 National	No	No Yes	No	No		H, I, J, K, L, M,	N/AV	N/AV	S	irvey		
Using term accorating growth rate  Read GDP growth at current pinces over periods exceeding one year.  Note: Indicate the endergood periods and current pinces over periods exceeding one year.  Note: Indicate the endergood periods for long-term data  Note: Indicate the endergood periods for long-term data  Note: Indicate the endergood periods for long-term data  Note: The number of different tax rates will depend on national tax parts (indicated histor)  Note: The number of different tax rates will depend on national tax parts (indicated histor)  Note: The number of different tax rates will depend on national tax parts (indicated histor)  Note: The number of different tax rates will depend on national tax parts (indicated histor)  Note: The number of different tax rates will depend on national tax parts (indicated histor)  Note: The number of different tax rates will depend on national tax parts (indicated histor)  Note: The number of different tax rates will depend on national tax parts (indicated histor)  Note: The number of different tax rates will depend on national tax parts (indicated histor)  Note: The number of different tax rates will depend on national tax parts (indicated histor)  Note: The number of different tax rates will depend on national tax parts (indicated histor)  Note: The number of different tax rates will depend on national tax parts (indicated histor)  Note: The number of different tax rates will depend on national tax parts (indicated histor)  Note: The number of different tax rates will depend on national tax parts (indicated histor)  Note: The number of different tax rates will depend on national tax parts (indicated histor)  Note: The number of different tax rates will depend on national tax parts (indicated histor)  Note: The number of different tax rates will depend on national tax parts (indicated histor)  Note: The number of different tax rates will depend on national tax parts (indicated histor)  Note: The number of different tax rates will depend on national tax parts (indicated		creation.			uk_kansantalous. html														N, O, P, Q, R, S						
Long term economic growth rate  Act of Cop growth at current prices over periods exceeding one year.  Act of Cop growth at current prices over periods exceeding one year.  Finished Statistics  Finis	Economic growth rate	Real GDP growth at current prices.	Finland Statistics	s Finland Statistics	http://www.stat.f i/tup/suoluk/suol	Finland Statistics	Yes Yes	Yes	No	Euro	Annual	_	2014 National	No	No Yes	No	No		H, I, J, K, L, M,	N/AV	N/AV	Si	irvey		
Note: indicate the reference periods for long-term data  ##, L, F, K, L, M, AR, C, E, F, G, Booker The number of different tax rates will depend on national tax and systems. Please indicate the number of tax rates will depend on national tax and systems. Please indicate the number of tax rates present.  ### Indicate the number of tax rates will depend on national tax and systems. Please indicate the number of tax rates present.  ### Indicate the number of tax rates will depend on national tax and systems. Please indicate the number of tax rates present.  ### Indicate the number of tax rates will depend on national tax and systems. Please indicate the number of tax rates present.  ### Indicate the number of tax rates will depend on national tax and systems. Please indicate the number of tax rates present.  ### Indicate the number of tax rates will depend on national tax and systems. Please indicate the number of tax rates present.  ### Indicate the number of tax rates will depend on national tax and systems. Please indicate the number of tax rates present.  ### Indicate the number of tax rates will depend on national tax and systems. Please indicate the number of tax rates will depend on national tax and systems. Please indicate the number of tax rates will depend on national tax and systems. Please indicate the number of tax rates will depend on national tax and systems. Please will depend on nation					uk kansantalous. html														N, O, P, Q, R, S						
Note: Income tax  Personal income tax rate.  Note: The number of different tax rates will depend on national tax rate.  Note: The number of different tax rates will depend on national tax rate personal income of tax rates personal.  Note: The number of a rates will depend on national tax rates personal.  Note: The number of a rates personal.  Note: The number of a rates will depend on national tax rates personal.  Note: The number of a rates will depend on national tax rates personal.  Note: The number of a rates will depend on national tax rates personal.  Note: The number of a rate personal.  Note: The number of a rates will depend on national tax rates personal.  Note: The number of a rates will depend on national tax rates personal.  Note: The number of a rates will depend on national tax rates personal.  Note: The number of a rates will depend on national tax rates personal.  Note: The number of a rates will depend on national tax rates w	Long term economic growth rate		Finland Statistics	s Finland Statistics	i/tup/suoluk/suol	Finland Statistics	Yes Yes	Yes		Euro	Annual	_	2015 National	No	No Yes	No	No		H, I, J, K, L, M,	N/AV	N/AV	Si	irvey	Π	
Note: The number of different tax rates will depend on national tax rate system. Please indicate the number of tax rates present.  Note: The number of different tax rates will depend on national tax rates present.  Inflation level  Rate of change in the Namonate Indicas of Consumer Prices (INCPA). Finland Statistics of Survey  Note: The number of tax rates will depend on national tax as supplied to the number of tax rates present.  Inflation level  Rate of change in the Namonate Indicas of Consumer Prices (INCPA). Finland Statistics of Survey  Note: The number of different tax rates will depend on national tax as supplied to the number of tax rates present.  Inflation level  Rate of change in the Namonate Indicas of Consumer Prices (INCPA). Finland Statistics of Survey  Note: The number of tax rates will depend on national tax as supplied to the number of tax rates present.  No.		Note: Indicate the reference periods for long-term data			uk kansantalous. html														N, O, P, Q, R, S						
Note: The number of different tax rates will depend on national tax rate system. Please indicate the number of tax rates present.  Note: The number of different tax rates will depend on national tax rates present.  Inflation level  Rate of change in the Namonate Indicas of Consumer Prices (INCPA). Finland Statistics of Survey  Note: The number of tax rates will depend on national tax as supplied to the number of tax rates present.  Inflation level  Rate of change in the Namonate Indicas of Consumer Prices (INCPA). Finland Statistics of Survey  Note: The number of different tax rates will depend on national tax as supplied to the number of tax rates present.  Inflation level  Rate of change in the Namonate Indicas of Consumer Prices (INCPA). Finland Statistics of Survey  Note: The number of tax rates will depend on national tax as supplied to the number of tax rates present.  No.	Income tax	Personal income tax rate.	Finland Statistics	s Finland Statistics	http://www.stat.f	Finland Statistics	Yes Yes	Yes	-	Euro	Annual	<del>                                     </del>	2015 National	No	No No	No	No	<del>                                     </del>	A, B, C, E, F, G,	N/AV	N/AV	S	irvey		
rate system. Please indicate the number of tax rates present.  Inflation level  Rate of change in the Harmonised Indices of Consumer Prices (PMCPA). Finland Statistics  Finland Statistic		Note: The number of different tax rates will depend on national tax			i/tup/suoluk/suol uk_valtiontalous.h														H, I, J, K, L, M,						
Life expectancy   Mean life expectancy at birth.   Finland Statistics		rate system. Please indicate the number of tax rates present.																							
Life expectancy at birth.  Finland Statistics Finland Statistics Finland Statistics Finland Statistics Ves Ves Ves No	Inflation level	Rate of change in the Harmonised Indices of Consumer Prices (HICP:	s). Finland Statistics	s Finland Statistics		Finland Statistics	Yes Yes	Yes		Euro	monthly	_	2016 National	No	No No	No	No		H, I, J, K, L, M,	N/AV	N/AV	Si	irvey		
Si forty Milastoleisku y eleisjanodote ht eni	Life expectancy	Mean life expectancy at birth.	Finland Statistics	s Finland Statistics	ml https://www.stat.	Finland Statistics	Yes Yes	Yes			Annual		2015 National	Yes	Yes No	No	No		N, O, P, Q, R, S			Si	irvey		
Population Number of inhabitants. Finland Statistics Finland Statistics Ves Ves Annual 2015 National Ves Ves No No No					fi/org/tilastokesku s/elinajanodote.ht																				
[ Institution of the control of the	Population	Number of inhabitants.	Finland Statistics	s Finland Statistics	ml http://tilastokesk	Finland Statistics	Yes Yes	Yes	1		Annual		2015 National	Yes	Yes No	No	No		+ +			Si	irvey		
			1		Luc 6/6//www.html	1	1 1	1	1	1	1						1 1	1 1		1		1	1		

Effective retirement age	Average effective retirement age.	Finland Statistics	Finland Statistics	http://www.stat.f	Finland Statistics	Yes	Yes	Yes		Annual		2015 National	Yes	No	No					Survey	
				i/ajk/tiedotteet/2																	
	Note: Where the retirement age cane be disaggregated by categories			013/uutinen_034																	
	other than gender, sector and occupation, indicate categories.			_2013-10-24.html																	
											I .										

Data needs		Source details			Type of source	Who collected the data?	Availability				What is the unit of measure? (e. Euro, national currency, %, FTI hours/days)		For what yes iod? is data available?	ears	What is the geographic scope?	Disaggreg potential the data disaggreg by the following	al - Can a be egated				Disaggrega categories are the categories can be used analysis?	that								Methodolo gical approach		Other methodolo gical remarks and quality assessment
		Source name	Published by	Web link			Is the data publicly available?	Is the data available online?	Is the data available free of charge?	Other availabili information (e.g access cost)	ty g.		Earliest year	r Latest yea	ar	Age grou	up Sex	Economic sector	Occupatio	Type of employmen	Number of groups	age Ag rang	ge - Min Age ran	sectors	covered	co	ocupations evered	en		What is the data popular is the d collection approach? from?	What is the degree of harmonisati on/consiste ncy with other indicators?	
Answer options  Healthcare costs for workers and family	Delialises	Free text	Free text	Free text	Statistical; study/publicatio n; other	Free text	Yes; No	Yes; No	Yes; No	Free text	Free text	Annual; monti quarterly; oth	hly; Year er	Year	National; regional; loca	Yes; No	Yes; No	Yes; No	Yes; No	Yes; No	Number	Numbe	r Number	NACE Le codes (r choices	evel 1 NACE multiple code: possible) choic	E Level 2 ISC s (multiple co ces possible) ch	CO 08 Level 1 IS ides (multiple co loices possible) cl	SCO 08 Level 2 Em lodes (multiple em tra (m	ultiple choices	Survey; Free tex iterature review; nterviews; other	Free text	Free text Free text
reactions costs for workers and saminy Cost of carers, aids, and modifications	Definitions Total cost to the patient of carers, aids and modifications.	Health expenditure and financing 2013	for Health and	https://www.ju ri.fi/bitstream/t ndle/10024/125 75/Tr06_2015_ rveydenhuollon/ 0menot%20ja% rahoitus%20201 pdf?sequence=4	18 57 Te 562 20	National Institute for Health and Wellfare	Yes	Yes	Yes	Available also in English	Euro	Annual	1	1995	2013 National	No	No	No	No										:	Survey All	high	
Cost of long-term care	Total cost to the patient associated with care and help with basic activities of daily living provided over an extended period of time per patient.	Health expenditure and financing 2013	for Health and	https://www.iui ri.fi/bitstream/r ndie/10024/12: 75/Tr06_2015 rveydenhuollon/ 0menot%20ja% rahoitus%20201 pdf?sequences6	na 57 Te 62 20	National Institute for Health and Wellfare	Yes	Yes	Yes	Available also in English	Euro	Annual	1	1995	2013 National	No	No	No	No											All All	high	
Ambulance charges	Ambulance fee borne by the patient		for Health and Wellfare	ndle/10024/125 75/Tr06_2015_ rveydenhuollon 0menot%20ja% rahoitus%20201 pdf?sequence=4	na 57 Te 5%2 220 13.	National Institute for Health and Wellfare	Yes	Yes	Yes	Available also in English		Annual			2013 National	No	No	No	No											other All	high	
Cost of inpatient services	Total cost to the patient of inpatient stay per day.	financing 2013	for Health and Wellfare	ndle/10024/125 75/Tr06 2015 rveydenhuollon 0menot%20ja% rahoitus%20201 pdf?sequence=4	na 57 Te 562 20 13.	National Institute for Health and Wellfare	Yes	Yes	Yes	Available also in English		Annual		1995	2013 National	No	No	No	No											Survey All	high	
Cost of outpatient services	Total cost to the patient per outpatient stay.	financing 2013		ri.fi/bitstream/h ndle/10024/125 75/fr06 2015 rveydenhuollon/ 0men0t9620ja% rahoitus%20201 pdf?sequence-/	18	National Institute for Health and Wellfare	Yes	Yes	Yes	Available also in English	Euro	Annual	1	1995	2013 National	No	No	No	No											Survey All	high	
Cost of planned GP visits	Total cost to the patient per GP visit.	Health expenditure and financing 2013	National Institut for Health and Wellfare	te https://www.jul ri.fi/bitstream/r ndle/10024/125 75/Tr06_2015_ rveydenhuollon/ 0menot3c0ja% rahoitus%20201 pdf?sequence=4	77 Te 362 20 13.	National Institute for Health and Wellfare	Yes	Yes	Yes	Available also in English	Euro	Annual	1	1995	2013 National	No	No	No	No											Survey All	high	
Cost of unplanned GP visits	Total cost to the patient per GP visit.	Health expenditure and financing 2013	for Health and	te https://www.ju ri.fi/bitstream/h ndle/10024/12: 75/Tr06_2015_ rveydenhuolid 0menot%20ja% rahoitus%20201 pdf?sequence=4	na 57 Te 562 20	National Institute for Health and Wellfare	Yes	Yes	Yes	Available also in English	Euro	Annual	1	1995	2013 National	No	No	No	No											Survey All	high	
Funeral costs Prescription charge	Total funeral costs to the family.  Costs of prescriptions to the patient.	N/AV Health expenditure and financing 2013	for Health and	te https://www.jul ri.fi/bitstream/h ndle/10024/125 75/Tr06_2015_ rveydenhuollon/ 0menot%20ja% rahoitus%20201 pdf?sequence=4	na 57 Te 362 20	National Institute for Health and Wellfare	Yes	Yes	Yes	Available also in English	Euro	Annual	1	1995	2013 National	No	No	No	No											Survey All	high	
Cost of medication	Costs of medication to the patient outside of impatient/outpatient stay and beyond prescription charges.  Note: Indicate whether the data can be disaggregated by type of accident or illness and indicate categories	Health expenditure and financing 2013	for Health and	https://www.ju ri.fi/bitstream/t ndle/10024/12: 75/Tr06_2015_ rveydenhuollon/ 0menot%20ja% rahoitus%20201 pdf?sequence=4	na 57 Te 362 20	National Institute for Health and Wellfare	Yes	Yes	Yes	Available also in English	Euro	Annual	1	1995	2013 National	No	No	No	No										:	Survey All	high	
Travel cost to engage in healthcare services	Total costs of travel to hospital/GP per visit/stay (other than by ambulance)	Health expenditure and financing 2013	for Health and	te https://www.ju ri.fi/bitstream/t ndle/10024/12! 75/Tr06_2015_ rveydenhuollon/ Omenot%20ja% rahoitus%20201 pdf?sequence=4	na 57 Te 362 20	National Institute for Health and Wellfare	Yes	Yes	Yes	Available also in English	Euro	Annual	3	1995	2013 National	No	No	No	No											Survey All	high	
Premiums for private insurance	Total gross premiums written for private medical insurance, per insured worker.	Vakuutusyhtiöt 2010	Financial Supervisory Authority	http://www.fina sivalvonta.fi/fi/1 astot/Vakuutust minta/Arkisto/V uutusyhtiot/Doo ments/Vakuutu htiot_2010.pdf	Fill toi rak tu sy	Financial Supervisory Authority	Yes	Yes	Yes	Available only in Finnish	Euro	Annual	2	2006	2010 National	No	No	No	No											Survey All	high	
Healthcare costs for the government Ambulance cost	Total cost of ambulance to the healthcare system, per patient.	Health expenditure and financing 2013	for Health and	te https://www.jul	ka Statistical lia io	National Institute for Health and Wellfare	Yes	Yes	Yes	Available also in English	Euro	Annual	1	1995	2013 National	No	No	No	No											Survey All	high	
Emergency accident and intervention cost  Cost of initial examinations	Total cost of emergencies, accidents and interventions to the healthcare system per patient other than ambulance costs Total cost to the healthcare system of initial examinations, per patient	N/AV : Health expenditure and financing 2013	for Health and	https://www.jul ri.fl/bitstream/r ndle/10024/12: 75/Tr06_2015_ rveydenhuollon/ 0menot%20ja% raholitus%20201 pdf?sequence=6	na 57 Te %2 20	National Institute for Health and Wellfare	Yes	Yes	Yes	Available also in English	Euro	Annual	1	1995	2013 National	No	No	No	No											Survey All	high	

					_														 					
Cost of inpatient services	Total cost of to the healthcare system of inpatient stay, per patient pe stay (except medication cost)	er Health expenditure and financing 2013	for Health and	e https://www.jul ri.fi/bitstream/h ndle/10024/125 75/Tr06_2015_ rveydenhuollon: 0menot%20ja%; rahoitus%20201 pdf?sequence=4	a 7 Fe 62 20 3.	National Institute for Health and Wellfare	Yes Yes	Yes	Available also in English	Euro	Annual	1995	2013 Natio	onal N	lo i	io No	No				Sur	rvey All	high	
Cost of outpatient services	Total cost of to the healthcare system of outpatient visits, per patient per visit (except medication cost)		for Health and	e https://www.jul rl.fl/bitstream/h ndle/10024/125 75/Tr06_2015_ rveydenhuollon 0menot%20ja% rahoitus%20201 pdf?sequence=4	a 77 Fe 62 20 3.	National Institute for Health and Wellfare	Yes Yes	Yes	Available also in English	Euro	Annual	1995	2013 Natio	onal N	io t	io No	No				Sur	rvey All	high	
Cost of planned GP visits	Total cost of to the healthcare system, per patient per visit (except medication cost)	Health expenditure and financing 2013	for Health and	e https://www.jul ri.fi/bitstream/h ndle/10024/125 75/Tr06_2015_ rveydenhuollon 0menot%20ja% rahoitus%20201 pdf?sequence=4	a 77 Fe 62 20 3.	National Institute for Health and Wellfare	Yes Yes	Yes	Available also in English	Euro	Annual	1995	2013 Natio	onal N	io i	lo No	No				Sur	rvey All	high	
Cost of unplanned GP visits	Total cost of to the healthcare system, per patient per visit (except medication cost)	Health expenditure and financing 2013	for Health and	e https://www.jul ri.fi/bitstream/h ndle/10024/125 75/Tr06_2015_* rveydenhuollon* 0menot%20ja% rahoitus%20201 pdf?sequence=4	a 77 Fe 62 20 3.	National Institute for Health and Wellfare	Yes Yes	Yes	Available also in English	Euro	Annual	1995	2013 Natio	onal N	lo P	lo No	No				Sur	rvey All	high	
Cost of medication	Total cost of medication to the healthcare system, per patient	Health expenditure and financing 2013	for Health and	e https://www.jul ri.fi/bitstream/h ndle/10024/125 75/fr06_2015_ rveydenhuollof 0menot%20ja% raholtus%20201 pdf?sequence=4	a 7 Fe 62 20 3.	National Institute for Health and Wellfare	Yes Yes	Yes	Available also in English	Euro	Annual	1995	2013 Natio	onal N	io i	lo No	No				Sur	rvey All	high	
Cost of Issuing death certificates Overall health spending	Total cost of issuing a death certificate Total national health spending.		for Health and	https://www.jul ri.fi/bitstream/h ndle/10024/125 75/Tr06_2015_ rveydenhuollon: 0menot%20ja%: rahoitus%20201 pdf?sequence=4	a 77 Fe 62 20 3.	National Institute for Health and Wellfare	Yes Yes	Yes	Available also in English	Euro	Annual	1995	2013 Natio	onal N	io !	io No	No				Sur	rvey All	high	
Healthcare costs for the society Overall medical costs for workers in disability schemes	Total medical cost for workers covered by an existing disability scheme, per worker.	Health expenditure and financing 2013	for Health and	https://www.jul ri.fi/bitstream/h ndle/10024/125 75/Tr06_2015_ rveydenhuollon: 0menot%20ja%: rahoitus%20201 pdf?sequence=4	a 7 Fe 62 20 3.	National Institute for Health and Wellfare	Yes Yes	Yes	Available also in English	Euro	Annual	1995	2013 Natio	onal N	lo !	io No	No				Sur	rvey All	high	

Data needs		Source details			Type of source	Who collected	Availability				What is the unit		For what years		What is the	Disaggregation					Disaggregation							Methodolo		Other Other
						the data?					of measure? (e.g. Euro, national currency, %, FTEs	reference period	? is data available?		geographic scope?	Disaggregation potential - Can the data be disaggregated					Disaggregation categories - What are the categories that							gical approach		methodolo remark gical remarks
											hours/days)					by the following?					categories that can be used in analysis?									and quality assessment
		Source name	Published by	Web link		E a	Is the data publicly available?	available online?	available free of	Other availability information (e.g. access cost)	Ī		Earliest year	Latest year		Age group	Sex	Economic sector	Occupation	Type of employment	Number of age groups	Ag range - Min	Age range - Max	Economic sectors covered	i	Occupations covered	Type of employmen covered	What is the data collection approach?	What population is the data collected from? ncy with other indicators	i ii e
Answer options		Free text	Free text	Free text	Statistical; study/publication; other		Yes; No	Yes; No	Yes; No	Free text	Free text	Annual; monthly; quarterly; other	Year		National; regional; local	Yes; No	Yes; No	Yes; No	Yes; No	Yes; No	Number	Number	Number	codes (multiple	codes (multiple	codes (multiple co	CO 08 Level 2 Employees; employed; employed; trainees; oth (multiple chi possible)	literature ner review;	Free text Free text	Free text Free te
Quality of life losses for workers and family	Definitions		•							•							•					•			•					
Villingness to pay for reductions in the risk of injuries	Measured/estimated willingness to pay for risk reduction.	N/AV																												
/illingness to pay for reductions in the risk of illnesses	Measured/estimated willingness to pay for risk reduction.	N/AV																												
Villingness to pay for reductions in the risk of deaths	Measured/estimated willingness to pay for risk reduction.	N/AV												1		1														
Villingness to pay to avoid quality of life reductions associated with	Measured/estimated willingness to pay to avoid quality of life	N/AV				1 1																								
njuries	reductions associated with injuries																													
Willingness to pay to avoid quality of life reductions associated with linesses	Measured/estimated willingness to pay to avoid quality of life reductions associated with illnesses.	N/AV																												

Data needs		Source details			Type of source	Who collected the data?					What is the unit of measure? (e.g. Euro, national currency, %, FTEs hours/days)	reference period	available?		What is the geographic scope?	Disaggregation potential - Can the data be disaggregated by the following?	1				Disaggregation categories - Wha are the categories that can be used in analysis?	st							Methodolo gical approach	Other method gical remark and qui assessm	Other remarks ks uality ment
		Source name	Published by	Web link			Is the data publicly available?		available free of	Other availability information (e.g. access cost)			Earliest year	Latest year		Age group	Sex	Economic sector		Type of employment	Number of age groups	Ag range - Min	Age range - Max	Economic sectors cover	red	Occupations covered		Type of employment covered	data population distribution distribution approach? population distribution distrib	What is the degree of harmonisati on/consiste ncy with other indicators?	
Answer options		Free text	Free text	Free text	Statistical; study/publicatio n; other	Free text	Yes; No	Yes; No	Yes; No	Free text		Annual; monthly; quarterly; other	Year	Year	National; regional; local	Yes; No	Yes; No	Yes; No	Yes; No	Yes; No	Number	Number	Number	codes (multip	ole codes (multiple	ISCO 08 Level 1 codes (multiple e) choices possible)	codes (multiple choices possible)	employed;	literature review;	Free text Free tex	ext Free text
Administration costs for workers and family	Definitions																														
Time to process a claim	Total time to process a compensation/benefit claim.  Note: Indicate whether the data can be disaggregated by type of claim and indicate categories	N/AV																													
Administration costs for employers																															
Cost of equipment to improve OSH	Total costs of equipment to employers, per employer (including installation, maintenance and support).	N/AV																													
Cost of investigations	Total cost per investigation (including man-days).  Note: Indicate whether the data can be disaggregated by type of accident or illness and indicate categories	N/AV																													
Cost of services by OSH consultancies	Total cost of services provided by OSH consultancies, per employer.	N/AV																													
Cost of training	Total cost of (re-)training, per worker.	N/AV																													-
Fines and penalties for health and safety breaches	Value of fines per employer, per breach.  Note: Indicate whether the data can be disaggregated by type of accident or illness and indicate categories	N/AV																													
Legal costs	Total legal costs, per employer.  Note: Indicate whether the data can be disaggregated by type of accident or illness and indicate categories	N/AV																													
Overall cost of administering a compensation scheme	Total costs to employers of administering a compensation scheme, pe employer (excluding value of the compensation),																														
Gross salary of inspectors	Remuneration in cash paid to inspectors before tax deductions and social security contributions.																														
Time spent on OSH inspections	Total time per inspection.	N/AV																													
Administration costs for the government	Remuneration in cash paid to clerical staff before tax deductions and	Tau/au/	1	1	1	1	1	1	1			1		1			_	_	1	1		_		_							
Gross salary of clerical staff	social security contributions																														
Overall cost of administering a benefit programme	Total cost to the government of administering a incapacity/disability benefit programme (excluding value of the benefits).	see other remark	is																												difficult to identify in annual budget
Overall cost of OSH enforcement	Total cost to the government of OSH enforcement.	Valtion budjetti 2016	Ministry of Finance	http://valtionbudj etti.fi	j other	Ministry of Finance	Yes	Yes		Web-based information about the budget lines (in Finnish)		Annual		2016	National														other		Annual budget of OSH enforcent

Data needs		Source details			Type of source	Who collected the data?	Availability				What is the unit of measure? (e.g. r Euro, national currency, %, FTEs, hours/days)		For what years is data available?		What is the geographic scope?	Disaggregation potential - Can the data be disaggregated by the following?					Disaggregation categories - What are the categories that can be used in analysis?	t						Methodolo gical approach		Other method gical remarks and qua assessm	Other remarks
		Source name	Published by	Web link			Is the data publicly available?	is the data available online	e? available free of lin	Other availability information (e.g. sccess cost)			Earliest year	Latest year		Age group	Sex	Economic sector	Occupation	Type of employment	Number of age groups	Ag range - Min	Age range - Max	Economic sectors covered		Occupations covered	Type of employment covered	What is the data collection approach?	population de is the data had collected on	nat is the gree of rmonisati /consiste y with her licators?	
Answer options		Free text	Free text	Free text	Statistical; study/publicati n; other		Yes; No	Yes; No	Yes; No Fi	ree text		Annual; monthly; quarterly; other	Year	Year	National; regional; local	Yes; No	Yes; No	Yes; No	Yes; No	Yes; No	Number	Number	Number	NACE Level 1 codes (multiple choices possible)	NACE Level 2 codes (multiple choices possible)	ISCO 08 Level 1 ISCO 08 codes (multiple codes (n choices possible)	evel 2 Employees; sel ultiple employed; ossible) trainees; other (multiple choic possible)		Free text Fre	e text Free tex	Free text
Insurance costs for workers and family	Definitions		-			-		-											-		-						[person)	100000			
Premiums for private medical insurance	Total gross premiums written for private medical insurance	N/AV																													
Total claim value for the insurance industry	Total value of accident/injury/illness claims reported by the insurance industry.  Note: Indicate whether the data can be disaggregated by type of accident or illness and indicate categories	Workers' Compensation Centre	Workers' Compensation Centre	www.tvk.fi	Statistical		Yes	Yes	Yes		Euro			201	5 National	No	No	No	No	No								Other			
Insurance costs for employers																															
Premiums for private medical insurance	Cost of employer's liability insurance premiums attributable to work- related injuries, illnesses, and deaths.	N/AV																													$\top$
Premiums for private medical insurance	Cost of corporate private health insurance premiums attributable to work-related injuries, illnesses, and deaths.	N/AV																													
Premiums for private disability insurance and other insurance schemes	Cost of private insurance (e.g. disability or vehicle insurance covering injuries) premiums attributable to work-related injuries, illnesses, and deaths.	N/AV																													
Cost of damage that is not paid for by the insurer	Proportion of damage costs not covered by insurance	N/AV																													

Level 1 Code	es	
Level	Code	Description
	1 A	AGRICULTURE, FORESTRY AND FISHING
	1 B	MINING AND QUARRYING
	1 C	MANUFACTURING
	1 D	ELECTRICITY, GAS, STEAM AND AIR CONDITIONING SUPPLY
	1 E	WATER SUPPLY; SEWERAGE, WASTE MANAGEMENT AND REMEDIATION ACTIVITIES
	1 F	CONSTRUCTION
	1 G	WHOLESALE AND RETAIL TRADE; REPAIR OF MOTOR VEHICLES AND MOTORCYCLES
	1 H	TRANSPORTATION AND STORAGE
	1 I	ACCOMMODATION AND FOOD SERVICE ACTIVITIES
	1 J	INFORMATION AND COMMUNICATION
	1 K	FINANCIAL AND INSURANCE ACTIVITIES
	1 L	REAL ESTATE ACTIVITIES
	1 M	PROFESSIONAL, SCIENTIFIC AND TECHNICAL ACTIVITIES
	1 N	ADMINISTRATIVE AND SUPPORT SERVICE ACTIVITIES
	1 O	PUBLIC ADMINISTRATION AND DEFENCE; COMPULSORY SOCIAL SECURITY
	1 P	EDUCATION
	1 Q	HUMAN HEALTH AND SOCIAL WORK ACTIVITIES
	1 R	ARTS, ENTERTAINMENT AND RECREATION
	1 S	OTHER SERVICE ACTIVITIES
	1 T	ACTIVITIES OF HOUSEHOLDS AS EMPLOYERS; UNDIFFERENTIATED GOODS- AND SERVICES-PRODUCING ACTIVITIES OF HOUSEHOLDS FOR OWN USE
	1 U	ACTIVITIES OF EXTRATERRITORIAL ORGANISATIONS AND BODIES
Level 2 Code		
Level	Code	Description
	2	1 Crop and animal production, hunting and related service activities
	2	2 Forestry and logging
		3 Fishing and aquaculture
		5 Mining of coal and lignite
	2	6 Extraction of crude petroleum and natural gas
	2	7 Mining of metal ores
		8 Other mining and quarrying
		9 Mining support service activities
		0 Manufacture of food products
		1 Manufacture of beverages
		2 Manufacture of tobacco products
		3 Manufacture of textiles
		4 Manufacture of wearing apparel
		5 Manufacture of leather and related products
		6 Manufacture of wood and of products of wood and cork, except furniture; manufacture of articles of straw and plaiting materials
		7 Manufacture of paper and paper products
		8 Printing and reproduction of recorded media
	2 1	9 Manufacture of coke and refined petroleum products

2	20 Manufacture of chemicals and chemical products
2	21 Manufacture of basic pharmaceutical products and pharmaceutical preparations
2	22 Manufacture of rubber and plastic products
2	23 Manufacture of other non-metallic mineral products
2	24 Manufacture of basic metals
2	25 Manufacture of fabricated metal products, except machinery and equipment
2	26 Manufacture of computer, electronic and optical products
2	27 Manufacture of electrical equipment
2	28 Manufacture of machinery and equipment n.e.c.
2	29 Manufacture of motor vehicles, trailers and semi-trailers
2	30 Manufacture of other transport equipment
2	31 Manufacture of furniture
2	
2	32 Other manufacturing
2	33 Repair and installation of machinery and equipment
2	35 Electricity, gas, steam and air conditioning supply
2	36 Water collection, treatment and supply
2	37 Sewerage
2	38 Waste collection, treatment and disposal activities; materials recovery
2	39 Remediation activities and other waste management services
2	41 Construction of buildings
2	42 Civil engineering
2	43 Specialised construction activities
2	45 Wholesale and retail trade and repair of motor vehicles and motorcycles
2	46 Wholesale trade, except of motor vehicles and motorcycles
2	47 Retail trade, except of motor vehicles and motorcycles
2	49 Land transport and transport via pipelines
2	50 Water transport
2	51 Air transport
2	52 Warehousing and support activities for transportation
2	53 Postal and courier activities
2	55 Accommodation
2	56 Food and beverage service activities
2	58 Publishing activities
2	59 Motion picture, video and television programme production, sound recording and music publishing activities
2	60 Programming and broadcasting activities
2	61 Telecommunications
2	62 Computer programming, consultancy and related activities
2	63 Information service activities
2	64 Financial service activities, except insurance and pension funding
2	65 Insurance, reinsurance and pension funding, except compulsory social security
2	66 Activities auxiliary to financial services and insurance activities
2	68 Real estate activities
2	69 Legal and accounting activities
2	70 Activities of head offices; management consultancy activities
I	

2	71	Architectural and engineering activities; technical testing and analysis
2	72	Scientific research and development
2	73	Advertising and market research
2	74	Other professional, scientific and technical activities
2	75	Veterinary activities
2	77	Rental and leasing activities
2	78	Employment activities
2	79	Travel agency, tour operator and other reservation service and related activities
2	80	Security and investigation activities
2	81	Services to buildings and landscape activities
2	82	Office administrative, office support and other business support activities
2	84	Public administration and defence; compulsory social security
2	85	Education
2	86	Human health activities
2	87	Residential care activities
2	88	Social work activities without accommodation
2	90	Creative, arts and entertainment activities
2	91	Libraries, archives, museums and other cultural activities
2	92	Gambling and betting activities
2	93	Sports activities and amusement and recreation activities
2	94	Activities of membership organisations
2	95	Repair of computers and personal and household goods
2	96	Other personal service activities
2	97	Activities of households as employers of domestic personnel
2	98	Undifferentiated goods- and services-producing activities of private households for own use
2	99	Activities of extraterritorial organisations and bodies

Source:

http://ec.euro

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StrLanguageCo

de=EN&IntPcK

ey=&StrLayout

Code=&IntCur

rentPage=1

Level 1	
ISCO 08 Code	Title EN
0	Armed forces occupations
1	Managers
2	Professionals
3	Technicians and associate professionals
4	Clerical support workers
5	Service and sales workers
6	Skilled agricultural, forestry and fishery workers
7	Craft and related trades workers
8	Plant and machine operators, and assemblers
9	Elementary occupations
Level 2	
ISCO 08 Code	Title EN
01	Commissioned armed forces officers
02	Non-commissioned armed forces officers
	Armed forces occupations, other ranks
11	Chief executives, senior officials and legislators
11	Commissioned armed forces officers
12	Administrative and commercial managers
13	Production and specialised services managers
14	Hospitality, retail and other services managers
21	Science and engineering professionals
21	Non-commissioned armed forces officers
22	Health professionals
23	Teaching professionals
24	Business and administration professionals
25	Information and communications technology professionals
26	Legal, social and cultural professionals
31	Science and engineering associate professionals
31	Armed forces occupations, other ranks
32	Health associate professionals
33	Business and administration associate professionals
34	Legal, social, cultural and related associate professionals
35	Information and communications technicians
41	General and keyboard clerks
42	Customer services clerks
43	Numerical and material recording clerks
44	Other clerical support workers
51	Personal service workers
52	Sales workers
53	Personal care workers
54	Protective services workers
61	Market-oriented skilled agricultural workers
61	Market-oriented skilled agricultural workers

62	Market-oriented skilled forestry, fishery and hunting workers
63	Subsistence farmers, fishers, hunters and gatherers
71	Building and related trades workers, excluding electricians
72	Metal, machinery and related trades workers
73	Handicraft and printing workers
74	Electrical and electronic trades workers
	Food processing, wood working, garment and other craft and related trades
75	workers
81	Stationary plant and machine operators
82	Assemblers
83	Drivers and mobile plant operators
91	Cleaners and helpers
92	Agricultural, forestry and fishery labourers
93	Labourers in mining, construction, manufacturing and transport
94	Food preparation assistants
95	Street and related sales and service workers
96	Refuse workers and other elementary workers

## Source:

http://www.ilo.org/ public/english/bure au/stat/isco/isco08/



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Statistical;	Yes; No	Annual;	National;	Employees;	Survey; literature	Working		compensati
study/public		monthly;	regional;	self-	review; interviews;	hours / full		on system
ation; other		quarterly;	local	employed;	other	time equiv /		(Bismarck /
		other		trainees;		other		Beveridge /
				other				other)
						Working		
Statistical	Yes	Annual	National	Employees	Survey	hours	Voluntary	Bismarck
Study/public				Self-		Full time		
ation	No	Quarterly	Regional	employed	Literature review	equiv	Obligatory	Beveridge
Other	Partly	Monthly	Local	Trainees	Interviews	Other		None
	-	Other		Other	Other	]	-	Other

	I	1
	Countries	Country 1
Catagorias	Sources	(Source 1)
Categories Work-related accidents	Answer options	
Source information		
Source name	Free text	Statistics of work accidents
Published by	Free text	Workers' Compensation Centre
Web link	Free text	www.tvk.fi
Type of source	statistics / survey / other	Statistics of work accidents
Data collected by	Free text	TVK
Reference information		
Reference period	Annually; biannualy; quarterly; monthly; other	Annually
Latest publishing date	Enter Date	2016
Time series availability	Y/N / year range / frequency (annually, biannually,	
	quarterly, monthly, other)	Υ
Geographic coverage	National; regional; local; areas not included	National
Availabilty		
Publicly avaiable	Yes; No	Yes
Available online	Yes; No	Yes
Available free of charge	Yes; No (specify amount and currency)	Yes
Other availability information	Free text	
Disaggregation potential	Van Na itua anaituan rana rana da and	T
Age group	Yes; No; if yes, specify age range reported and	Voo
Gender	number of age groups Yes; No	Yes Yes
Economic sector	Yes; No	Yes
Occupation	Yes; No	Yes
Type of employment	Yes; No	Yes
Diagnosis	Yes; No	Yes
Coding	1,	
ICD coding / other coding	Name coding and version	No
ISCO-08 / other coding	(Y/N) + reporting IvI (1-3) OR specify alternate	
	coding	No
Coding of economic sectors	Name version (e.g. NACE 2) and reporting IvI (1-4)	
		Yes
Sectoral and personal		
coverage		
Economic sectors excluded	Name sectors (use NACE 2, and appr. Reporting,	
	at least IvI 2 [divisions])	No
Occupations excluded	Name occupations	N/A
Self employed covered	Yes; No	No
Family helpers covered	Yes; No	No No
Volunteers covered	Yes; No	No
Trainees/apprentices/interns	Yes; No	No
covered Students/pupils covered	Indicate for T/A/I Yes/Yes but reported seperately/No	No
Migrant workers/non-resident	Yes; No	
workers covered	165, NO	No
expats covered	Yes; No	No
Further workers NOT covered	Free text	No
Further exclusion criteria	Free text	No
Estimation on under-coverage	Yes; No	,
g-	(% of work force covered)	100
Reporting of cases	,	
total number of work-related	Yes; No	
accidents		Yes
total number of persons covered	Yes; No	
		Yes
accident rate of work-related	Yes; No	
accidents		Yes
	per working hours / full time workers equivalent /	l
rate	other	per working hours
number of work-related fatal	Yes; No	Vaa
accidents	Ver Ne	Yes
accident rate of work-related fatal	res; NO	Voc
accidents		Yes
"Accidents in the course of work"		
definition of "accident"	Yes; No (if no please specify)	Yes
negligent behaviour of worker	Yes; No (ii no piease specily)	100
covered	103, 140	No
accidents caused by third parties	Yes; No	···-
included		No
specific (limiting) accident	Yes; No	
causation criteria		No
further limiting conditions	please specify	No
traffic accidents (while at work)	Yes; No	
included		Yes
accidents on business trips	Yes; No	
included		Yes
commuting accidents included	Yes; No	Yes
accident in pauses / restrooms	Yes; No	
included		Yes
further workplaces NOT included	please specify	l
		No
further work situations NOT	please specify	l.,
included		No

Absence days calculation		
minimum of (full) days absent	Yes; No	Yes
accident day included	Yes; No	Yes
full days only	Yes; No	Yes
work days only / calendar days	Indicate WD / CD	CD
Severity of accidents		
average absence (work) days per accident	Yes; No	Yes
part-time sick leave due to work- related accidents	Yes; No	No
days of part-time sick leave due to work-related accidents	Yes; No	No
total number of (work) days lost due to work-related accidents	Yes; No	No
partial pensions due to work- related accidents	Yes; No	No
number of partial pensions due to work-related accidents	Yes; No	No
number of full-pensions due to work-related accidents	Yes; No	Yes
job changes (injured workers forced to change job)	Yes; No	No
other severity criteria	Free text	
Severity reporting criteria		·
between accident and	Yes; No (if yes please specify)	
consequence		No
further limiting causation criteria (esp. for pensions and fatalities)	please specify	No
limit of duration of absence	Yes; No (if yes please specify)	No
other	Free text	No
General reporting criteria	I loc toxt	110
	Indicate V / O	lo
who reports	Free text	employer
to whom	Free text	insurance company
receiving institution = publishing institution	Yes; No (if no please specify)	Yes
Incentives for reporting	Yes; No (if no please specify)	Yes
estimation on underreporting	Yes: No	No
Remarks		
Methodological remarks	Free text	Accident statistics is linked to mandatory occupational accident insurance system.
Other	Free text	No

	C	0
	Countries Sources	Country 1 (Source 1)
Categories	Answer options	(Source 1)
Work-related diseases	r. men er epinene	
Source information		
Source name	Free text	Register of work-related diseases
Published by	Free text	Finnish Institute of Occupational Health
Web link	Free text	http://www.ttl.fi/fi/rekisterit/tyoperaisten sairauksien rekisteri/Sivut/default.aspx
Type of source	statistics / survey / other	other (register)
Data collected by	Free text	Employer makes a claim to insurance company in order to get compensation. All these cases are registered even they are not approved as occupational diseases.
Reference information		
Reference period	Annually; biannualy; quarterly; monthly; other	Annually
Latest publishing date	Enter Date	2013
Time series availability	Y/N / year range / frequency (annually, biannually, quarterly, monthly, other)	other
Geographic coverage	National; regional; local; areas not included	national
Availabilty		
Publicly avaiable	Yes; No	Yes
Available online	Yes; No	Yes
Available free of charge  Other availability information	Yes; No (specify amount and currency) Free text	Yes Statistics is freely available. Individual data given only on request for research purposes from
Calci availability illioittiation	. Too toxt	register.
Disaggregation potential		
Age group	Yes; No; if yes, specify age range	
	reported and number of age groups	Yes
Gender	Yes; No	Yes
Economic sector	Yes; No	Yes
Occupation	Yes; No	Yes
Type of employment	Yes; No	No
Diagnosis	Yes; No	Yes
Coding		
ICD coding / other coding	Name coding and version	ICD10 (Exact version N/AV)
ISCO-08 / other coding	(Y/N) + reporting IvI (1-3) OR specify alternate coding	Yes
Coding of economic sectors	Name version (e.g. NACE 2) and reporting IvI (1-4)	Yes (Version N/AV)
Sectoral and personal coverage  Economic sectors excluded	Name sectors (use NACE 2, and	T
Economic sectors excluded	appr. Reporting, at least Ivl 2 [divisions])	No
Occupations excluded	Name occupations	No
Self employed covered	Yes; No	No
Family helpers covered	Yes; No	No
Volunteers covered	Yes; No	No
Trainees/apprentices/interns covered	Yes; No Indicate for T/A/I	No
Students/pupils covered	Yes/Yes but reported seperately/No	No
Migrant workers/non-resident workers covered	Yes; No	No
expats covered	Yes; No	No
Further workers NOT covered	Free text	No
Further exclusion criteria	Free text	No
Estimation on under-coverage	Yes; No (% of work force covered)	N/AV
Reporting of cases total number of persons covered	Yes; No	Yes
Number of cases in reference period	Yes; No	
(incidence)		Yes
Incidence rate	Yes; No	Yes
Unit used for reporting incident rate reporting	please specify	cases per 10.000 workers
Prevalence	Yes; No	N/AV
Diseases attributable to work	,	
Attributable risk method applies	Yes; No	Yes
Other method applies	please specify	N/AV
further (limiting) causation criteria	please specify	N/AV
Absence days calculation		lavias i
minimum of (full) days absent	Yes; No	N/AV
first day included	Yes; No	N/AV
Part time absence possible? work days only / calendar days	Yes; No Yes; No	N/AV N/AV
Severity of diseases	1 65, 110	L-V/ 37
average absence (days) per case	Yes; No	No
total no. of (work) days lost	Yes; No	No
, , , , , , , , , , , , , , , , , , , ,	,	I

number of (early) retirements resulting	Yes; No	
from the disease		Yes
Partial pensions due to work-related	Yes; No	
diseases?		Yes
number of partial pensions	Yes; No	Yes
Job changes (injured workers forced to	Yes; No	
change job)		N/AV
Other severity criteria		
Further consequences reported	Yes; No (if yes please specify)	N/AV
number of fatal work-related diseases	Yes; No	Yes
Severity reporting criteria		
maximum number of days between first	Yes; No (if yes please specify)	
day of illness and consequence		N/AV
further limiting causation criteria for severe		
diseases (esp. leading to pensions and	_	
fatalities)	Free text	F/AV
limit of duration of absence	Yes; No (if yes please specify)	No
Other	Free text	F/AV
General reporting criteria		
Reporting voluntary / obligatory	Indicate V / O	0
who reports	Free text	Medical doctor/employer
to whom	Free text	Insurance company
	Yes; No (if no please specify)	
receiving institution = publishing institution		No. Data is transferred to FIOH for register.
Incentives for reporting	Yes; No (if no please specify)	Yes. Insurance claim
estimation on underreporting	Yes; No	N/AV

	Countries	Country 1
	Sources	(Source 1)
Categories	Answer options	
occupational diseases	-	
Source information		
Source name	Free text	Statistics of occupational diseases
Published by	Free text	Finnish Institute of Occupational Health
Web link	Free text	http://www.ttl.fi/fi/tyoterveyshuolto/ammattitaudit/ammatt itautitilastot_ja_julkaisut/sivut/default.aspx
Type of source	statistics / survey / other	Statistics
Data collected by	Free text	Employer makes a claim to insurance company in order to get compensation.
Reference information		
Reference period	Annually; biannualy; quarterly; monthly; other	Annually
Latest publishing date	Enter Date	2013
Time series availability	Y/N / year range / frequency	2010
Time defice availability	(annually, biannually, quarterly, monthly, other)	Y (annually)
Geographic coverage	National; regional; local; areas not included	National
Availabilty	Iniciadoa	
Publicly avaiable	Yes; No	Yes
Available online	Yes; No	Yes
Available free of charge	Yes; No (specify amount and	
7. Valiable 1100 of charge	currency)	Yes
Other availability information	Free text	Yes (book)
Disaggregation potential		
Age group	Yes; No; if yes, specify age range	,
	reported and number of age groups	Yes
Gender	Yes; No	Yes
Economic sector	Yes; No	Yes
Occupation	Yes; No	Yes
Type of employment	Yes; No	No
Diagnosis	Yes; No	Yes
Coding	Nome anding and varion	ICD10 (Exact version N/AV)
ICD coding / other coding	Name coding and version	ICD10 (Exact version N/AV)
ISCO-08 / other coding	(Y/N) + reporting IvI (1-3) OR specify alternate coding	Yes
Coding of economic sectors	Name version (e.g. NACE 2) and reporting IvI (1-4)	Yes (Version N/AV)
Sectoral and personal coverage		
Economic sectors excluded	Name sectors (use NACE 2, and	
	appr. Reporting, at least lvl 2	No
Occupations excluded	[divisions]) Name occupations	No
Self employed covered	Yes; No	No
Family helpers covered	Yes; No	No
Volunteers covered	Yes; No	No
Trainees/apprentices/interns	Yes; No	140
covered	Indicate for T/A/I	No
Students/pupils covered	Yes/Yes but reported seperately/No	No
Migrant workers/non-resident	Yes; No	
workers covered		No
expats covered	Yes; No	No
Further workers NOT covered	Free text	No
Further exclusion criteria	Free text	No
Estimation on under-coverage	Yes; No (% of work force covered)	N/AV
Reporting of cases		

total number of persons	Yes; No		
covered	165, 140	Yes	
number of cases in reference	Yes; No		
period (incidence)	·	Yes	
incidence rate	Yes; No	Yes	
unit used for reporting incident	please specify		
rate		cases per 10.000 workers	
prevalence	Yes; No	N/AV	
Diseases attributable to work			
List of occupational diseases	Yes; No	Yes	
Open recognition possible	Yes; No	No	
Other methods apply	please specify	No	
further limiting causation criteria	please specify	No	
Absence days calculation		INO	
minimum of days absent	Yes; No	Yes	
first day included	Yes; No	Yes	
work days only / calendar days			
part-time absence possible?	Indicate W / C Yes; No	C	
Severity of diseases	Tes, NO	Yes	
average absence (days)	Yes; No	Voc	
, , ,		Yes	
total no. of (work) days lost	Yes; No	No	
number of (early) retirements resulting from the disease	Yes; No	Yes	
Partial pensions due to	Yes; No		
occupational diseases		Yes	
number of partial pensions	Yes; No	Yes	
Job changes (injured workers	Yes; No		
forced to change job)		No	
Other severity criteria	Free text	No	
Further consequences reported	Free text	No	
number of fatal occupational	Yes; No		
diseases		Yes	
Severity reporting criteria			
Maximum number of days	Yes; No (if yes please specify)		
between first day of illness and consequence		N/AV	
further limiting causation criteria			
for severe diseases (esp.			
leading to pensions and			
fatalities)	Free text	N/AV	
limit of duration of absence	Yes; No (if yes please specify)	N/AV	
Other	Free text	N/AV	
General reporting criteria			
Reporting voluntary / obligatory	Indicate V / O	0	
who reports	Free text	Medical doctor/Employer	
to whom	Free text	Insurance company	
receiving institution = publishing institution	Yes; No (if no please specify)	No. Data is transferred to FIOH for statistics.	
Incentives for reporting	please specify	Yes. Insurance claim	
estimation on underreporting	Yes; No	N/AV	
Commander on underreporting	100, 140	IN/AV	

	Countries	Country 1	Country 1
	Sources	(Source 1)	(Source 2)
Categories	Answer options	(Godice 1)	(Oburde 2)
presenteeism	Allawer options		
Source information			
Source name	Free text	Free text	Value of lost labour input in Finland
Published by	Free text	Free text	The Ministry of Social Affairs and
,			Health
Web link	Free text	Free text	http://stm.fi/en/value-of-lost-labour-
			input-in-finland
Type of source	statistics / survey / other	statistics / survey / other	other
Data collected by	Free text	Free text	The Ministry of Social Affairs and Health
Reference information			nealti
Reference period	Annually; biannualy;	Annually; biannualy;	
Reference period	quarterly; monthly; other	quarterly; monthly; other	other
Latest publishing date	Enter Date	Enter Date	2014
Time series availability	Y/N / year range / frequency	Y/N / year range / frequency	
-	(annually, biannually,	(annually, biannually,	
	quarterly, monthly, other)	quarterly, monthly, other)	NI .
Communication	Nietienel, eenienel, leesl	Nisting divined in all leasts	N
Geographic coverage	National; regional; local; areas not included	National; regional; local; areas not included	National
Availabilty	areas not included	areas not included	<u></u>
Publicly avaiable	Yes; No	Yes; No	Yes
Available online	Yes; No	Yes; No	Yes
Available free of charge	Yes; No (specify amount	Yes; No (specify amount and	
The second secon	and currency)	currency)	Yes
Other availability information	Free text	Free text	Includes the web site, report and
			abstract
Disaggregation potential			
Age group	Yes; No; if yes, specify age	Yes; No; if yes, specify age	
	of age groups	range reported and number of age groups	No
Gender	Yes; No	Yes; No	No
Economic sector	Yes; No	Yes; No	No
Occupation	Yes; No	Yes; No	No
Type of employment	Yes; No	Yes; No	No
Diagnosis	Yes; No	Yes; No	No
Coding			No
ICD coding / other coding	Name coding and version	Name coding and version	<u> </u>
ISCO-08 / other coding	(Y/N) + reporting lvl (1-3)	(Y/N) + reporting lvl (1-3) OR	_
	OR specify alternate coding		
Coding of economic sectors	Name version (e.g. NACE	Name version (e.g. NACE 2)	
Sectoral and personal	2) and reporting IvI (1-4)	and reporting IvI (1-4)	_
coverage			No
Economic sectors excluded	Name sectors (use NACE	Name sectors (use NACE 2,	
	2, and appr. Reporting, at	and appr. Reporting, at least	
	least IvI 2 [divisions])	lvl 2 [divisions])	-
Occupations excluded	Name occupations	Name occupations	-
Self employed covered	Yes; No	Yes; No	No
Family helpers covered	Yes; No	Yes; No	No
Volunteers covered	Yes; No	Yes; No	No
Trainees/apprentices/interns covered	Yes; No Indicate for T/A/I	Yes; No Indicate for T/A/I	No
Students/pupils covered	Yes/Yes but reported	Yes/Yes but reported	· · · ·
2.345	seperately/No	seperately/No	No
Migrant workers/non-resident	Yes; No	Yes; No	
workers covered			No
expats covered	Yes; No	Yes; No	No
Further workers NOT covered	Free text	Free text	No
Further exclusion criteria	Free text	Free text	No

Estimation on under-coverage	Yes; No	Yes; No	
	(% of work force covered)	(% of work force covered)	No
Presenteeism definition used		,	
in survey - only one applies!			
Attending work while sick.			Yes
Attending work even when one			
feels unhealthy.			
Going to work despite feeling			
unhealthy or experiencing any			
other events that might normally			
compel absence			
Attending work while			
experiencing reduced			
productivity due to health			
problems.			
Attending work while			
experiencing reduced			
productivity due to whatever			
reasons. Other definition		free text	
		nee text	
Reporting of presenteeism			
total number of presenteeism days		Yes; No	No
Total number of presenteeism		163, 110	110
cases per reporting period		Yes; No	No
average presenteeism days per		103,110	
case		Yes; No	No
Presenteeism due to work-			
related accidents		Yes; No	No
Presenteeism due to work-			
related diseases		Yes; No	No
Presenteeism due to			
occupational diseases		Yes; No	No
Consequences of			
presenteeism			No
productivity loss due to		Vac. No	Yes
presenteeism		Yes; No	res
Further consequences reported		please specify	No
General reporting criteria	<u> </u>	picuse specify	
Reporting voluntary / obligatory		Indicate V / O	
, , , ,		Indicate V / O	<del> -</del>
who reports		Free text	_
to whom	1	Free text	_
receiving institution = publishing		Yes; No (if no please	
institution		specify)	_
Incentives for reporting		please specify	_
estimation on underreporting		Yes; No	Yes
			estimation is done by the experts at
Additional information			the Ministry
			•